

The Global Marine Group (GMG) is an innovative market leader in offshore engineering and consists of three business units CWind, Global Marine and Global Offshore delivering a comprehensive range of services to the telecommunications, offshore renewables, utilities and oil & gas sectors, with a shared track record of successful project execution.

The long-term success & growth of GMG relies upon our continued ability to improve the quality of services & products we deliver, whilst fulfilling effective duties of care to operational safety, human health, environmental protection & community engagement.

In order to fully & correctly discharge these duties, the GMG demands total commitment & accountability from all personnel to implement the following Environmental & Energy Efficiency standards;

- › **Implementation & adherence to, our Environmental & Energy Management Systems & associated guidance**
- › **Actively targeting “Zero Spills” in our operations and business activities**
- › **Ensuring the safety, protection & pollution prevention of our operating environments at all times**
- › **Visible & effective Environmental & Energy Efficiency leadership and ownership at all organisation levels**
- › **Prevention of incidents by providing a safe and environmentally-friendly working environment, actively stopping unsafe acts & reporting Environmental & Energy Efficiency deficiencies, in order to continually improve our systems**
- › **Provision of adequate resources, training, safe systems of work in order to effectively fulfil our Environmental and Energy Efficiency obligations**
- › **Use of detailed risk assessment & management systems to ensure tasks are completed in an environmentally sound and energy efficient manner**
- › **Monitoring and assessment of our suppliers and contractors, to ensure they deliver environmental efficiencies in line with our own standards**
- › **Act upon results & performances to maintain a system of continual improvement**
- › **Make our policies, standards & lessons learnt available to all employees & interested parties, to drive Environmental and Energy Efficiency awareness**
- › **Set targets against which individuals are held accountable & measured as a means to monitor our overall Environmental and Energy Efficiency performance**

Environmental protection & Energy Efficiency is the responsibility of everyone working for and on behalf of the GMG and we all have the obligation to stop any activity that is being carried out in an inappropriate, environmentally unsound or inefficient manner. Customer satisfaction and the good name of the GMG are directly dependent upon this working philosophy, and therefore compliance with this policy is mandatory & binding upon all employed, and upon all personnel working on GMG vessels and sites.

This policy's high standards shall be achieved through Management Systems that meet the requirements of all relevant international & local legislation, statutes & regulations. This system shall be regularly reviewed to ensure it remains relevant, effective and best-of-class standards. The Director of RQHSE has the responsibility and authority to;

- › co-ordinate & monitor the implementation & effectiveness of RQHSE Management Systems
- › ensure provision of competent personnel for effective implementation of RQHSE Management Systems
- › ensure the measures laid down in this policy are fully complied with
- › provide this policy to interested parties



Ian Douglas  
Chief Executive Officer

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